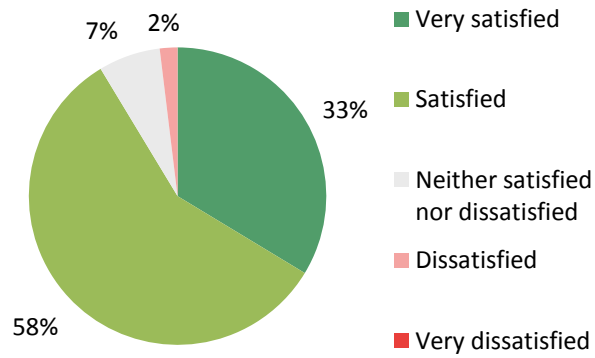


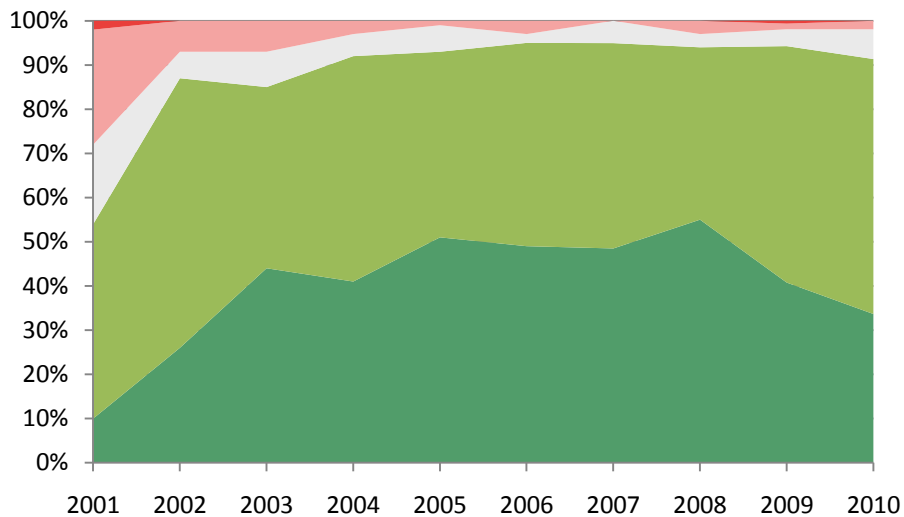
III – JPO/SARC Satisfaction Results

Section 1 – Recruitment and Entry on Duty procedures

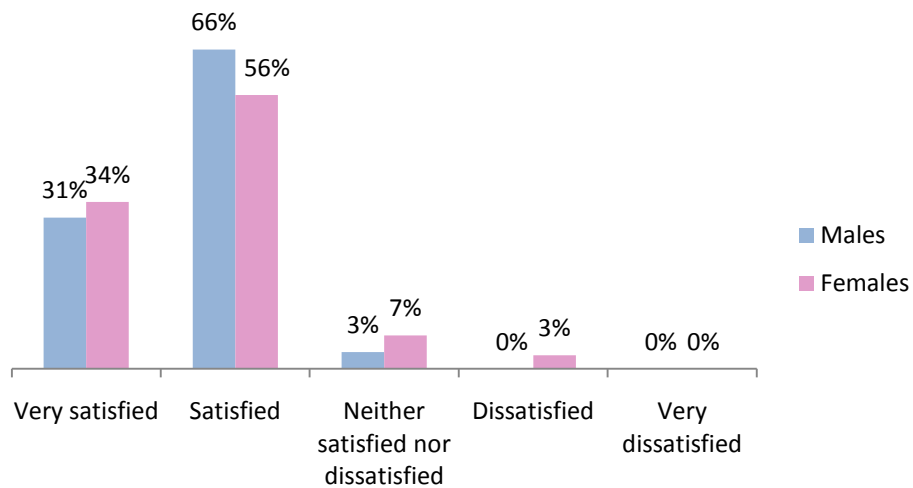
1.1 How satisfied were you with the information you received from the JPO Service Centre (JPOSC) in the preparation for your Entry on Duty?



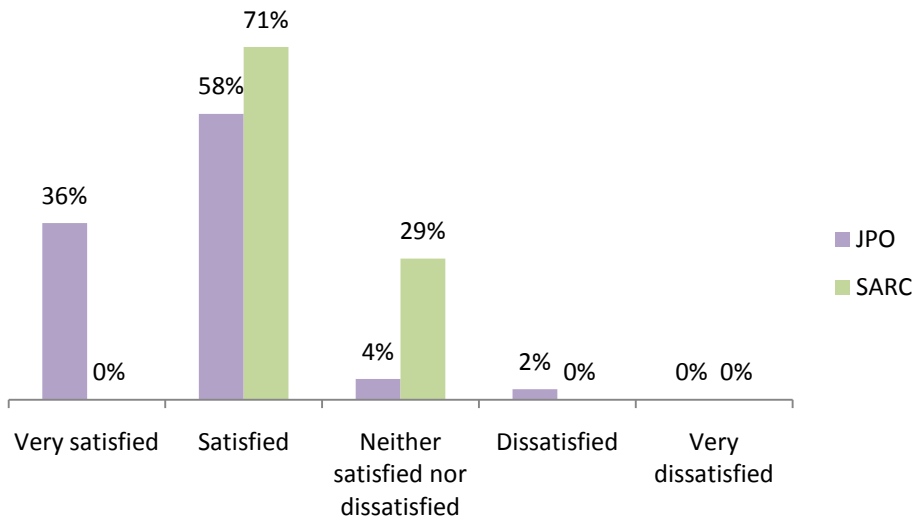
Comparison of global results from 2001 to 2010



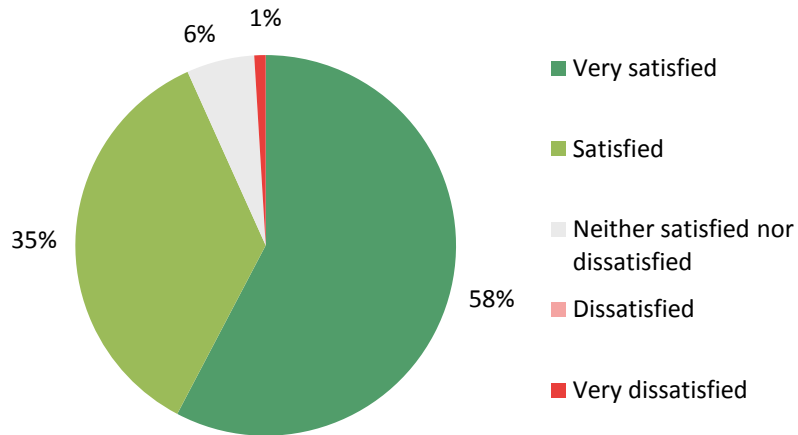
Comparison by gender



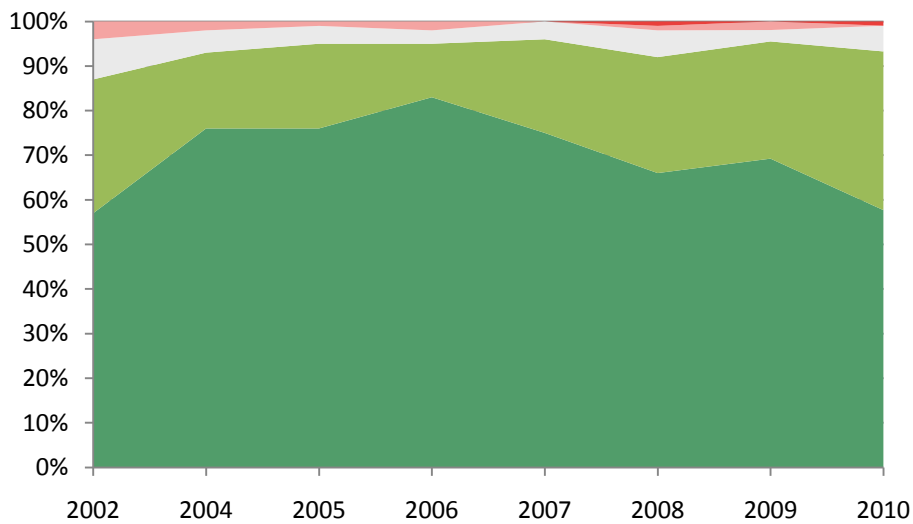
Comparison by gender



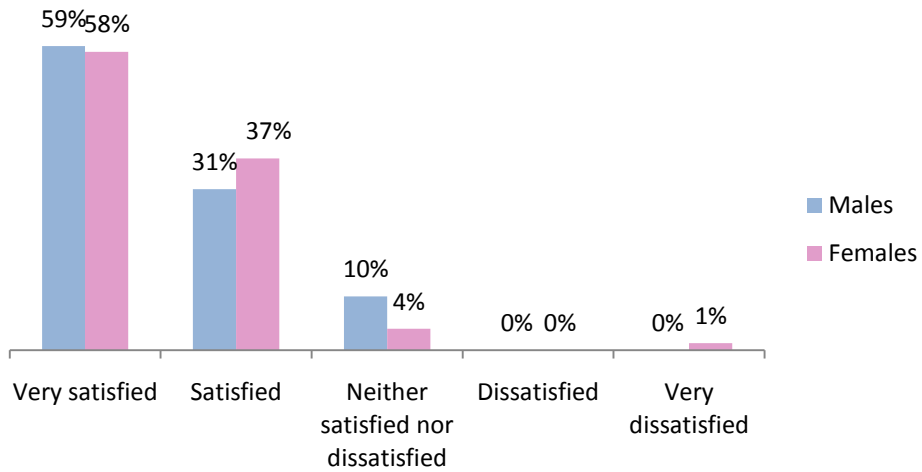
1.2 How satisfied were you with the responsiveness of your contacts in the JPOSC in the course of your recruitment process?



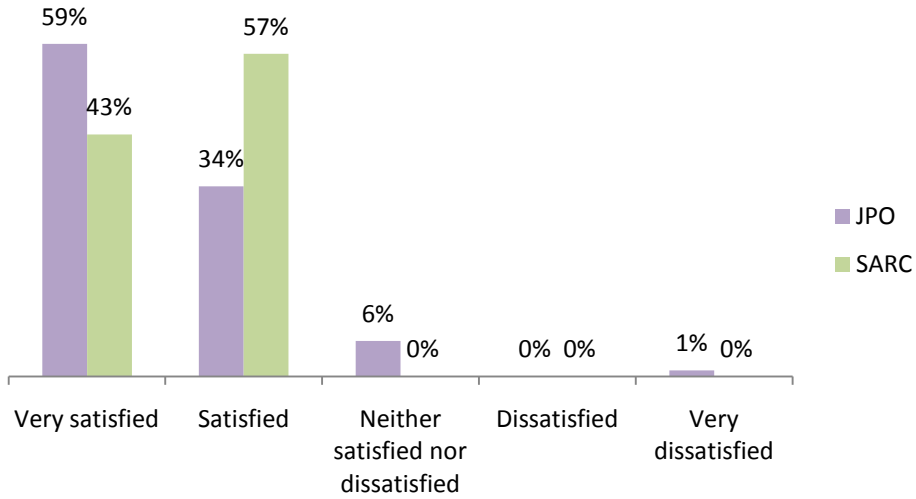
Comparison of global results from 2002 to 2010



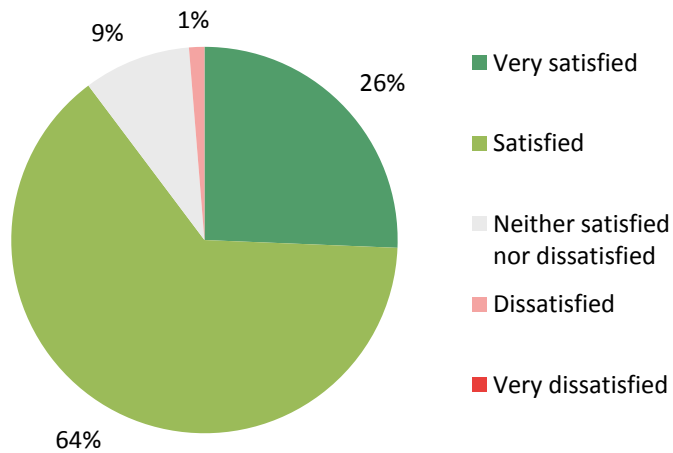
Comparison by gender



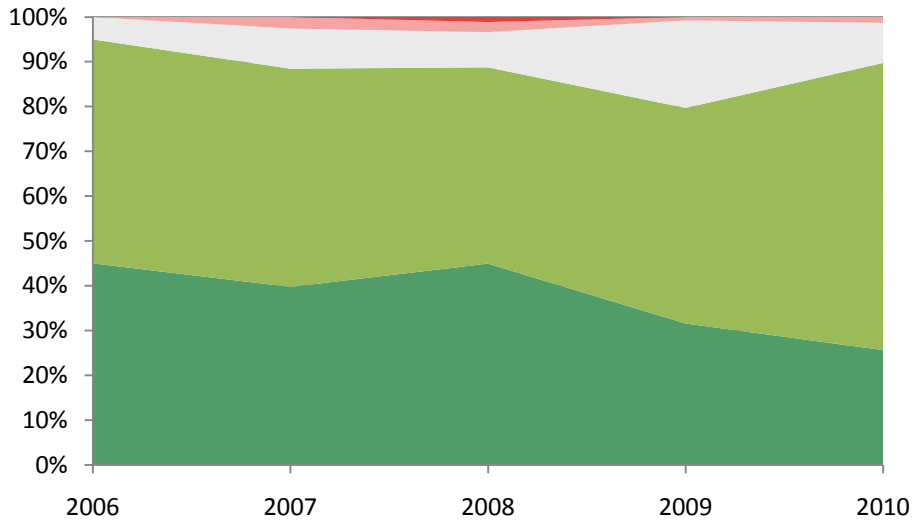
Comparison by gender



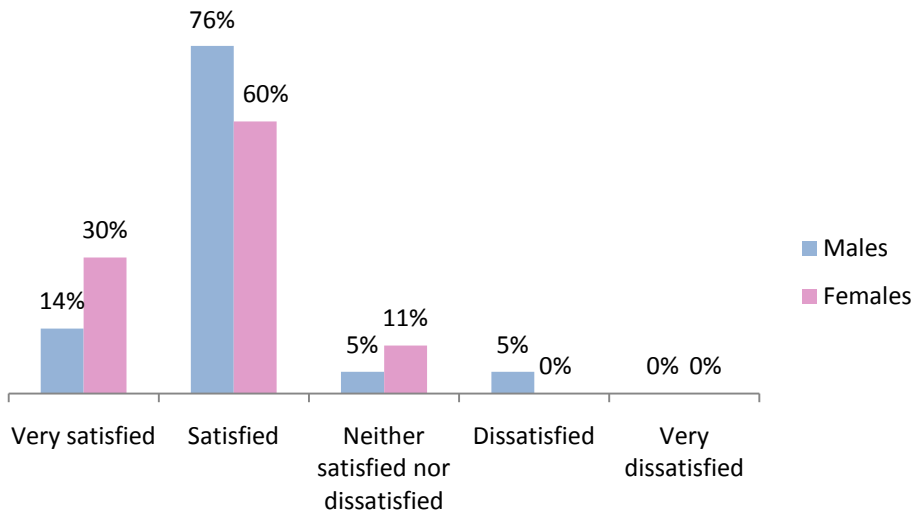
1.3 How satisfied are you with the pre-departure briefing visit to the JPOSC?
 (Only for JPOs who visited the JPOSC in Copenhagen prior to their arrival at the duty station)



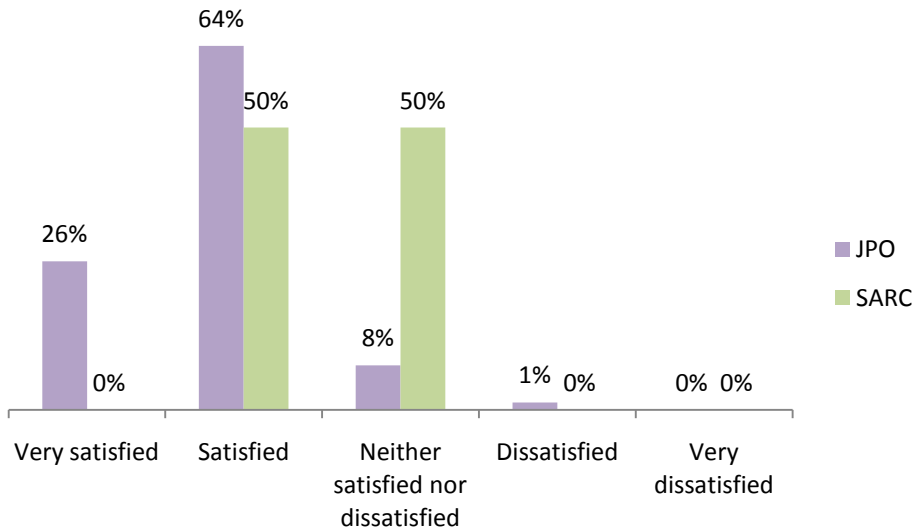
Comparison of global results from 2006 to 2010



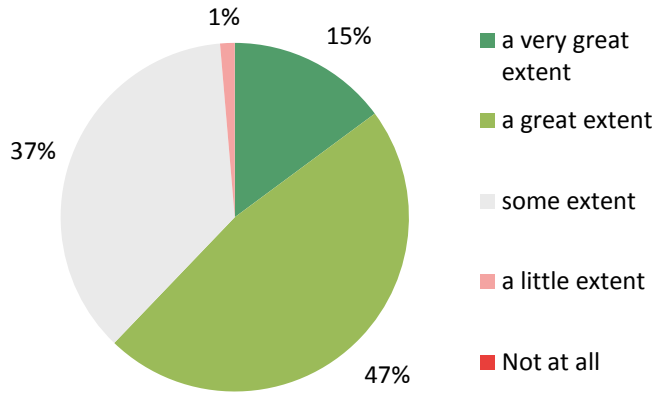
Comparison by gender



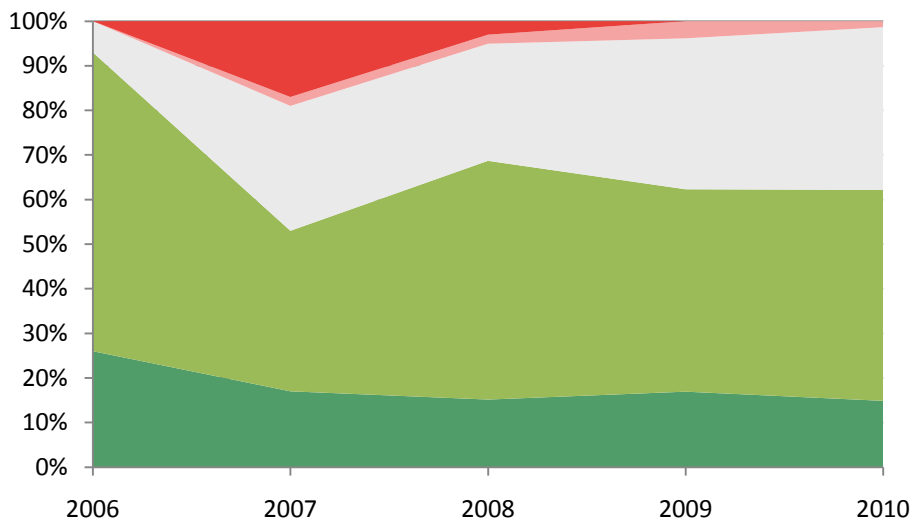
Comparison by gender



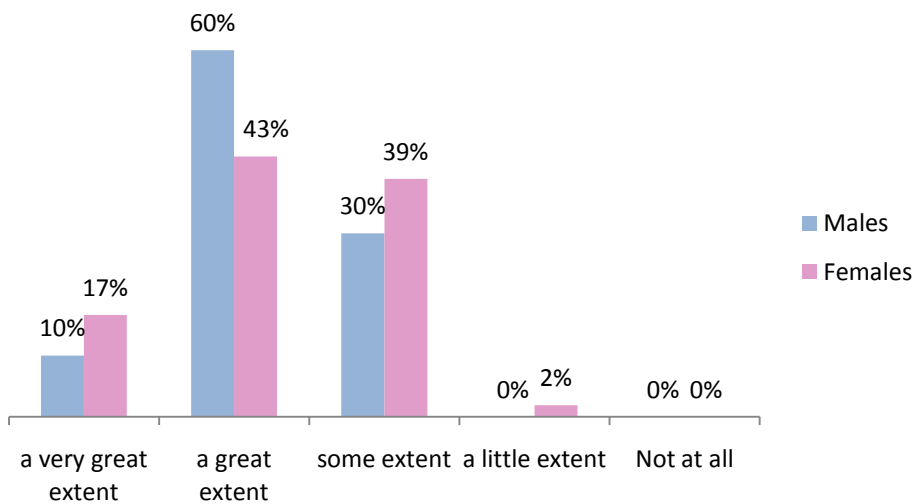
1.4 To what extent did the pre-departure visit to the JPOSC cover all your information needs?
 (Only for JPOs who visited the JPOSC in Copenhagen prior to their arrival at the duty station)



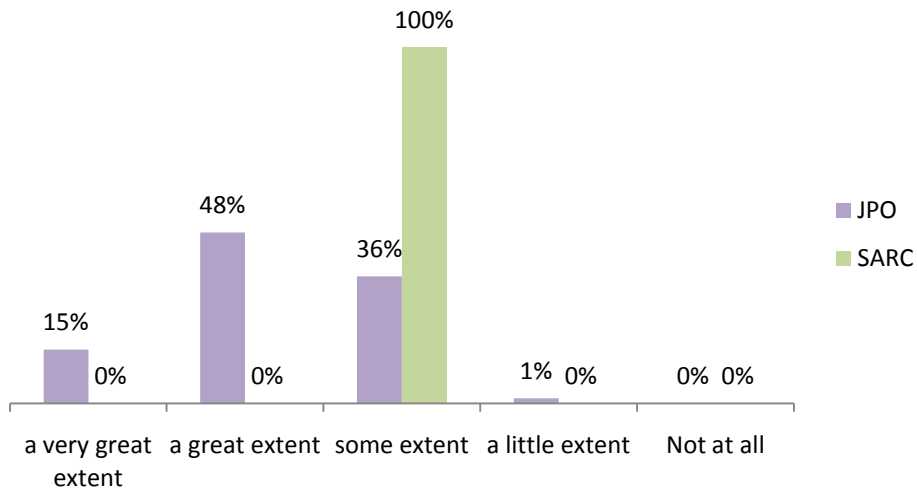
Comparison of global results from 2006 to 2010



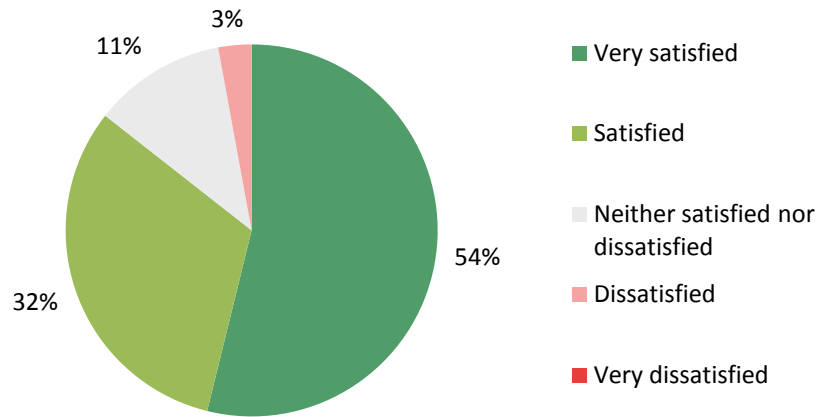
Comparison by gender



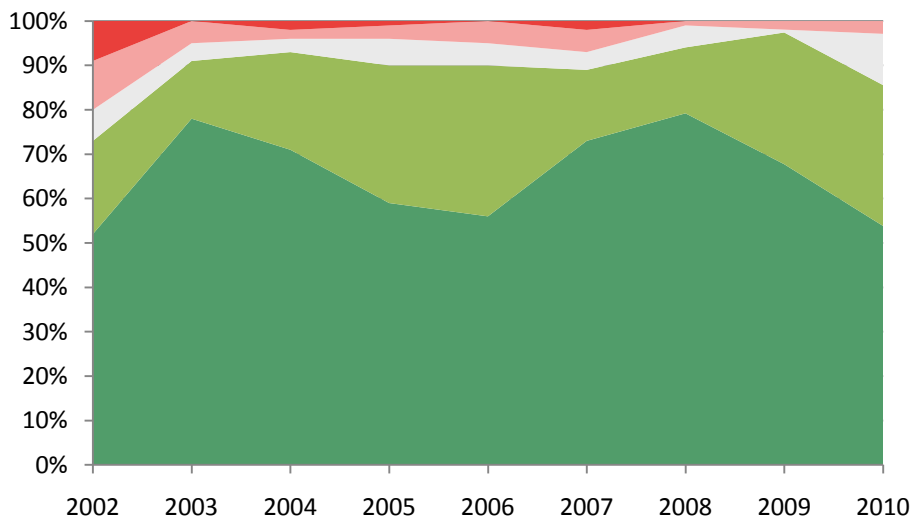
Comparison by gender



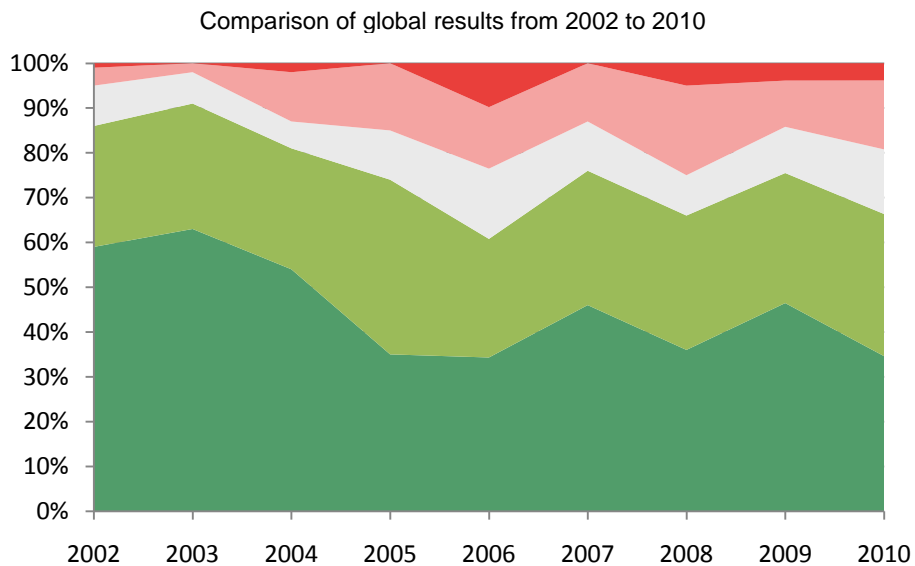
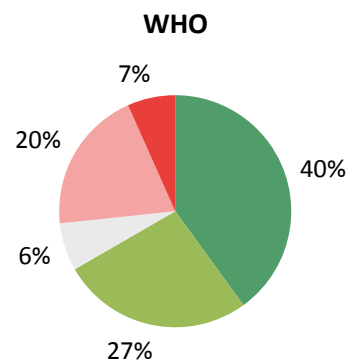
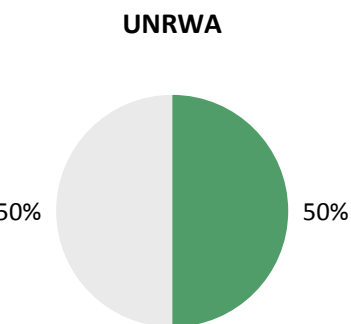
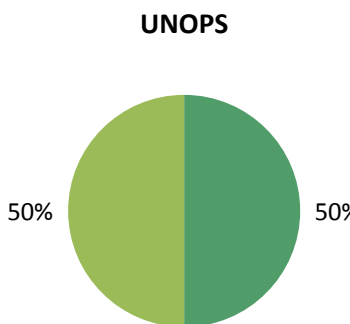
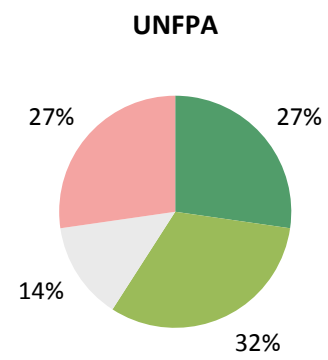
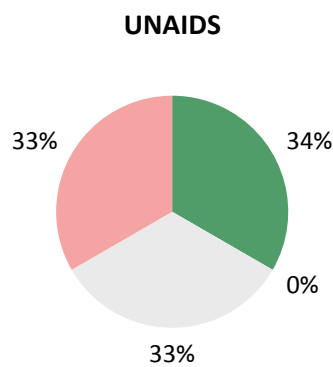
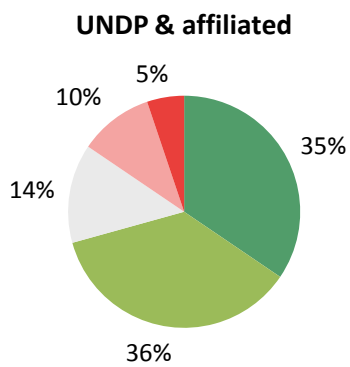
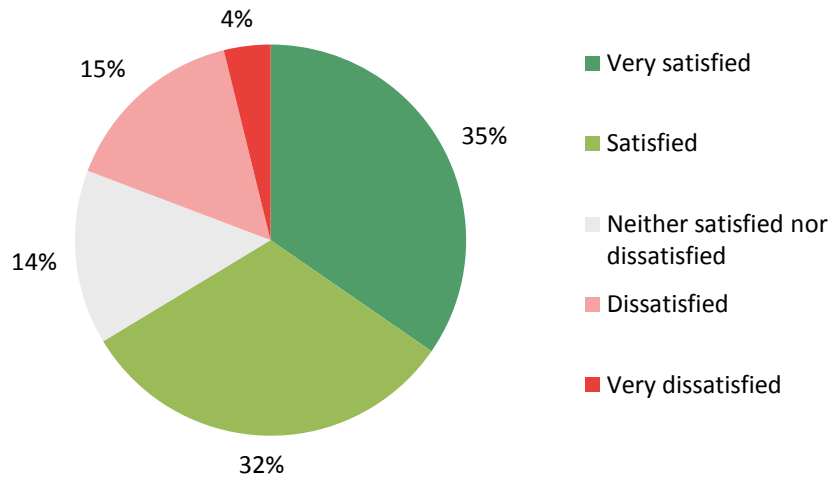
1.5 How satisfied were you with the timeliness of payments made to you in respect of travel and shipment prior to departure for your duty station?



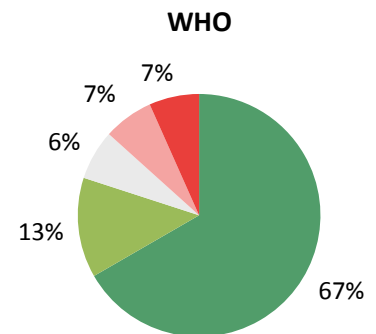
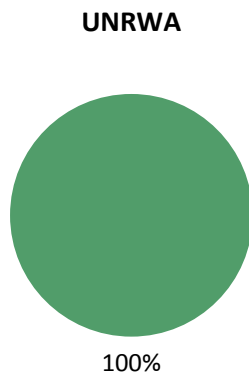
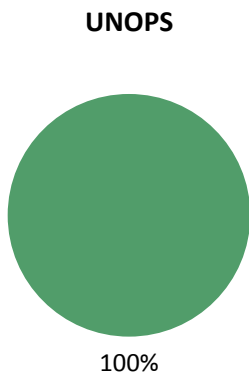
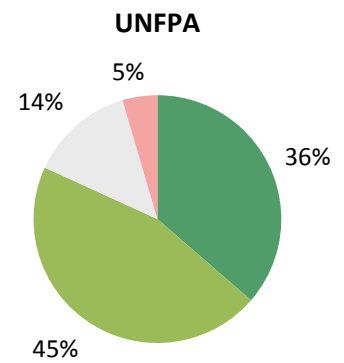
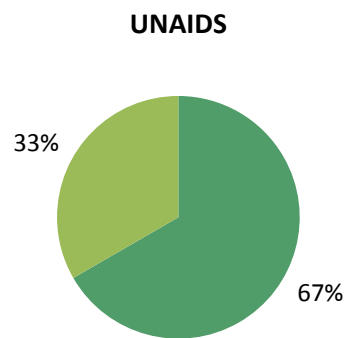
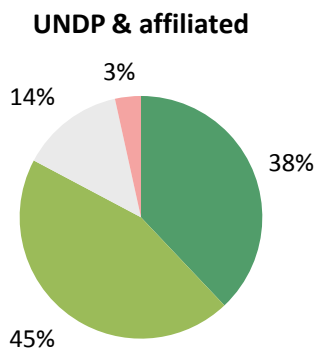
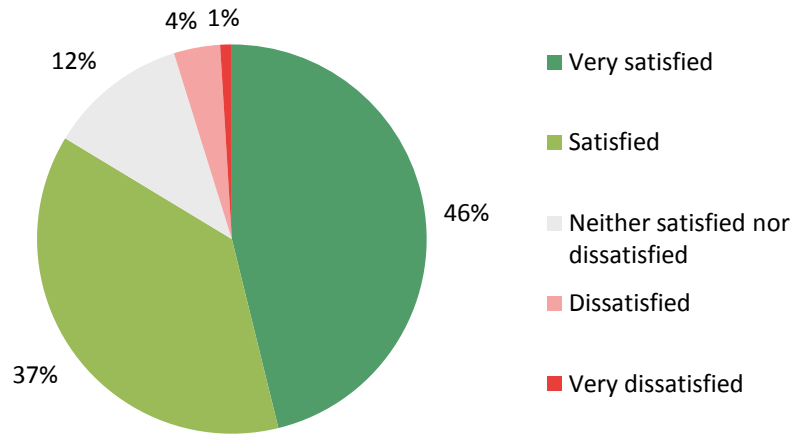
Comparison of global results from 2002 to 2010



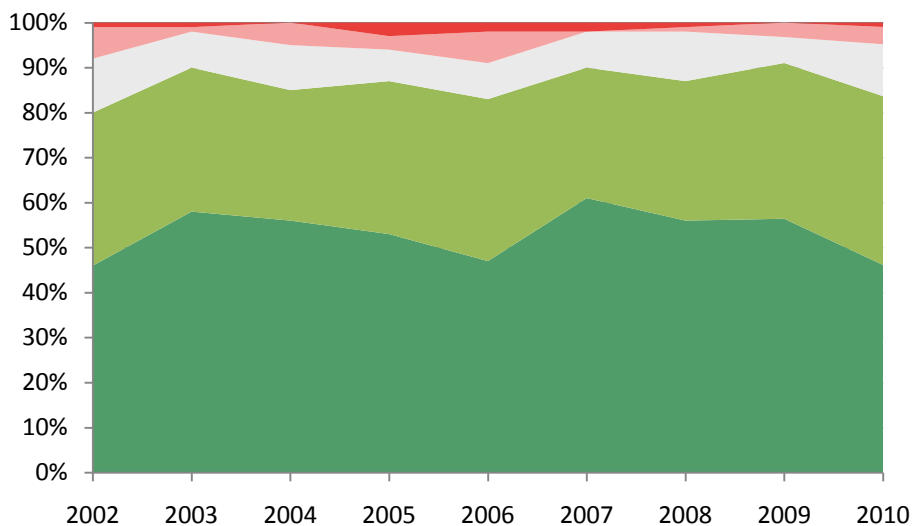
1.6 How satisfied were you with the timeliness of payments made to you in respect of assignment grant and DSA upon arrival at the duty station?



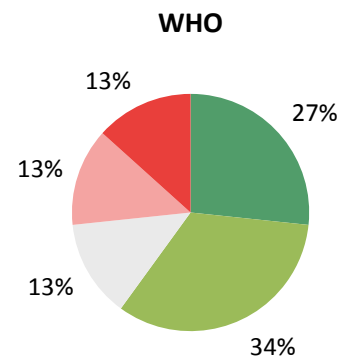
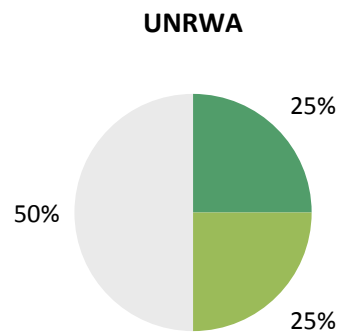
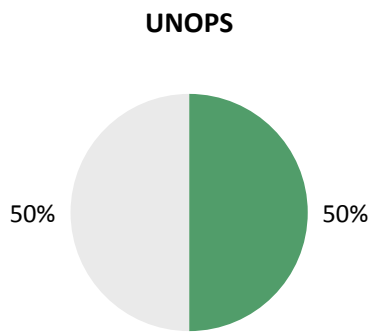
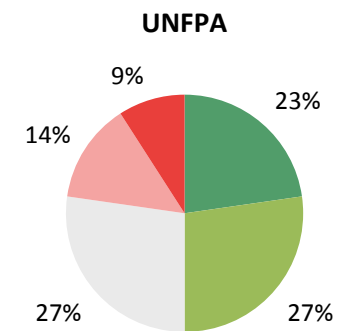
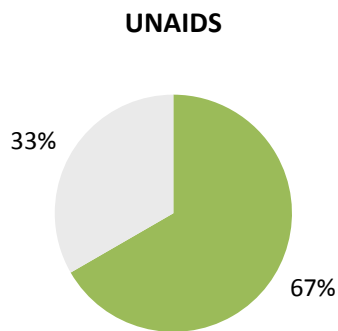
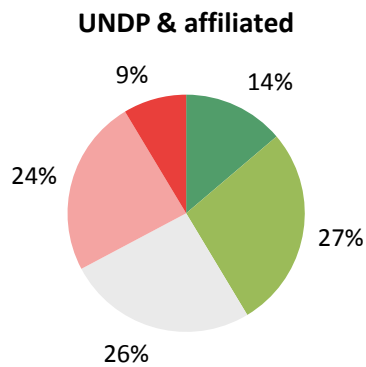
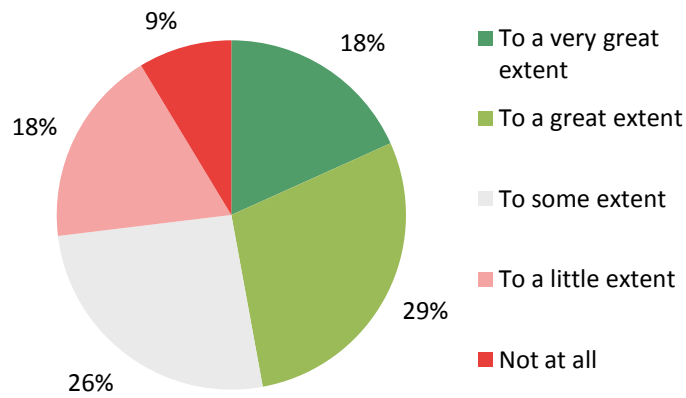
1.7 How satisfied were you with the timeliness of payments made to you in respect of your first salary (actual salary or salary advance)?



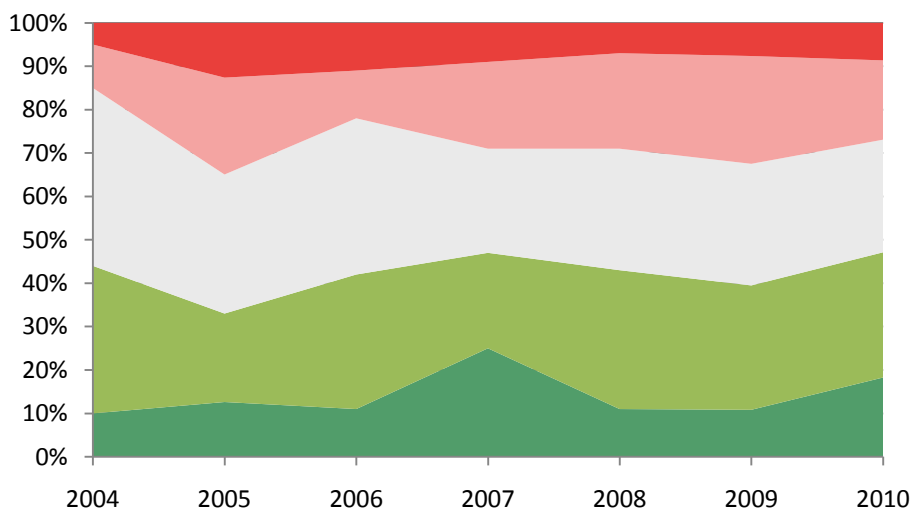
Comparison of global results from 2002 to 2010



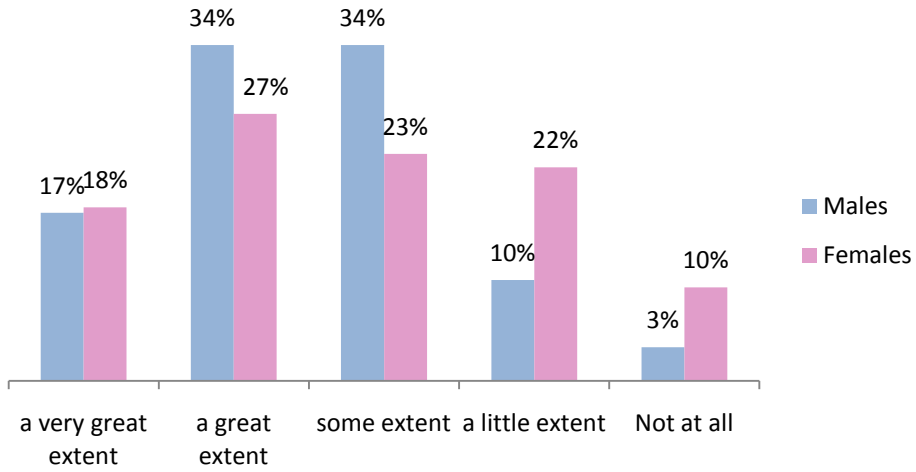
1.8 To what extent did you feel that your duty station was prepared for your arrival (Were office space and equipment made available? Were introduction rounds in the office planned for? Was your supervisor clear about his/her expectations of you)?



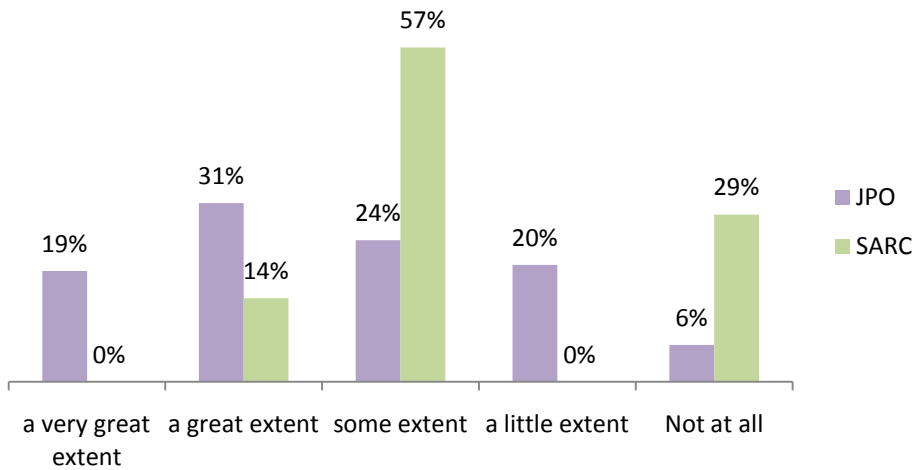
Comparison of global results from 2004 to 2010



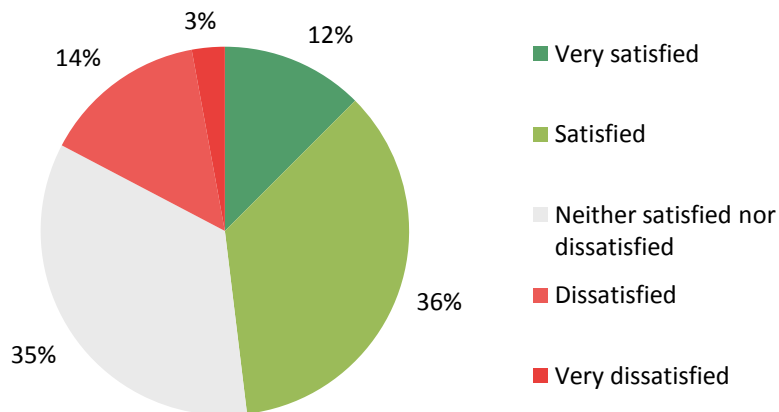
Comparison by gender

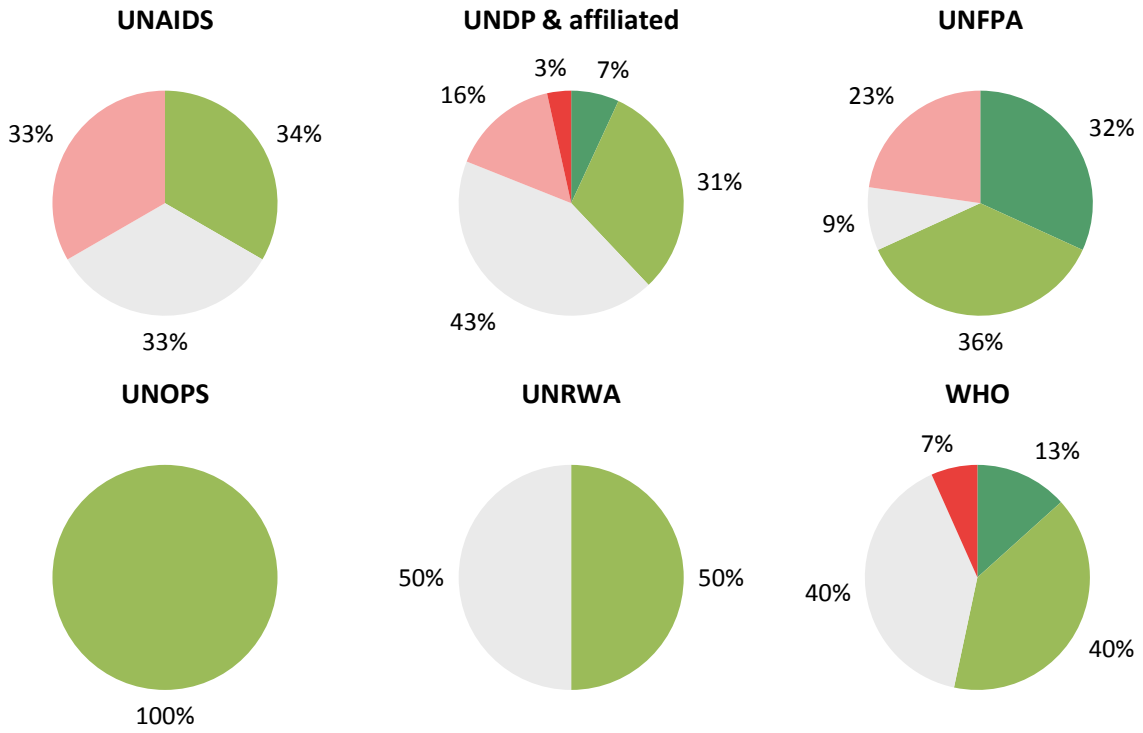


Comparison by programme

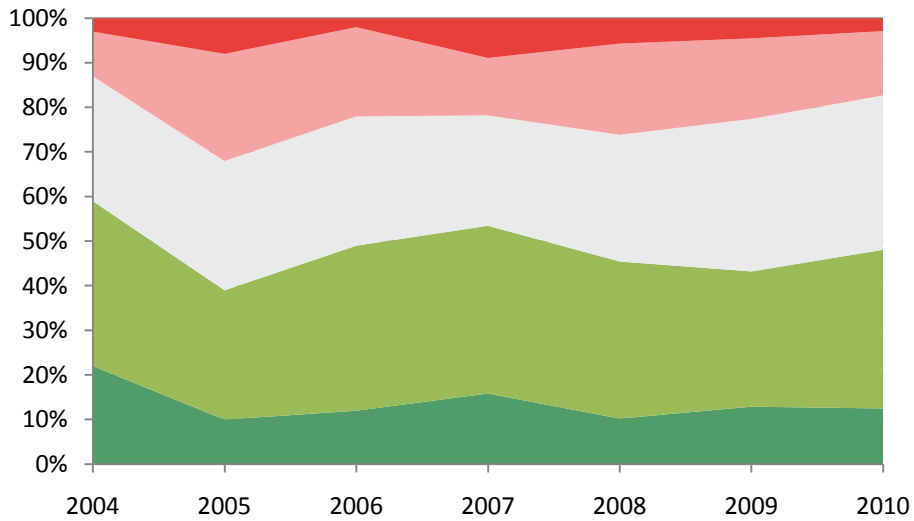


1.9 How satisfied were you with the degree of logistical support provided by your duty station in the course of your "settling-in" period?

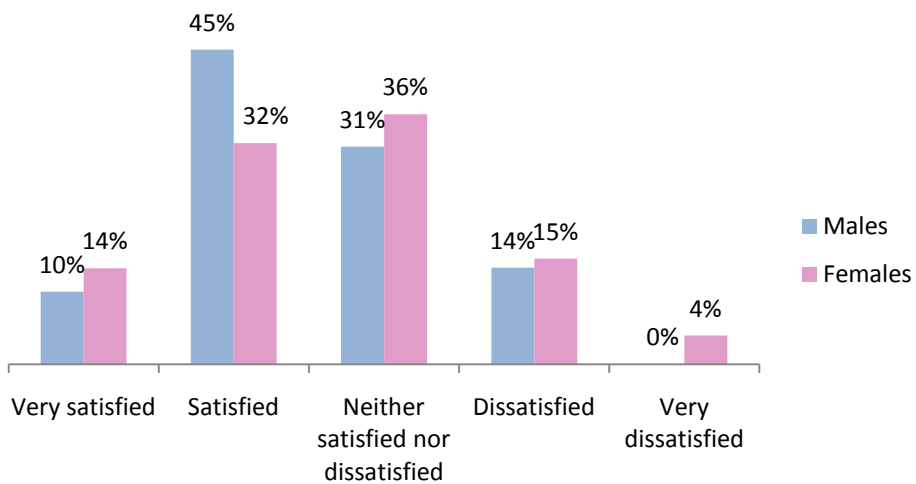




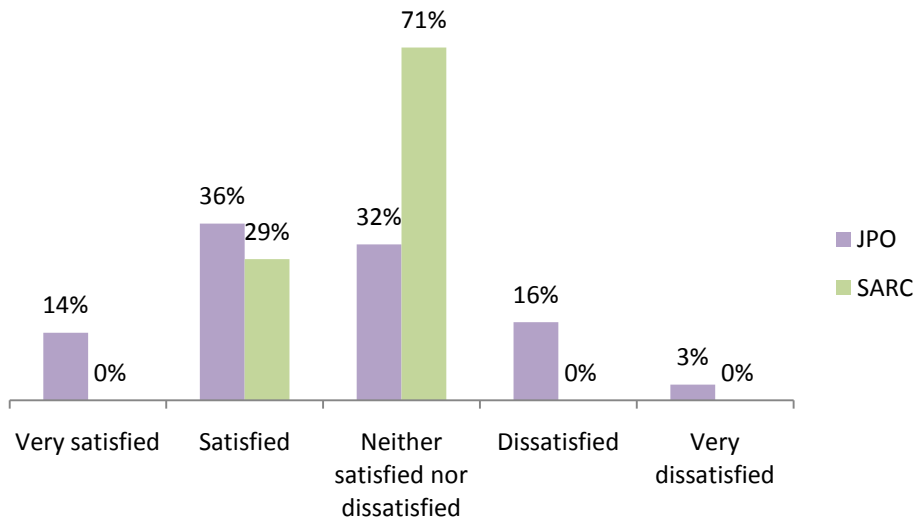
Comparison of global results from 2004 to 2010



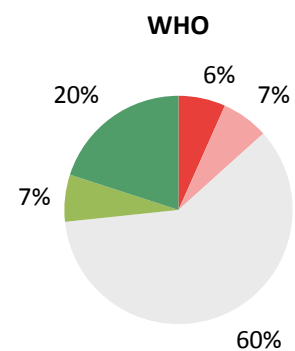
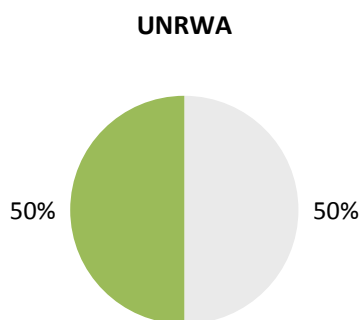
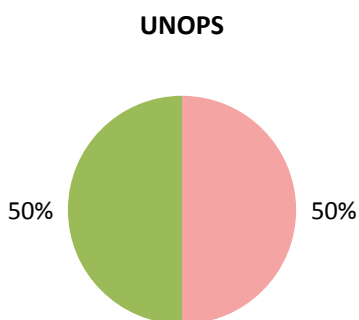
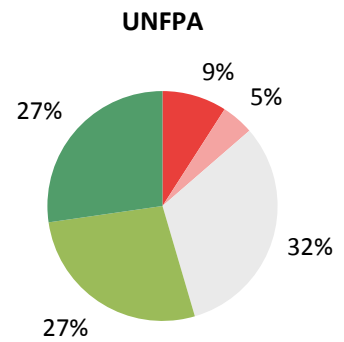
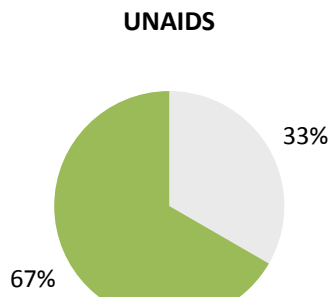
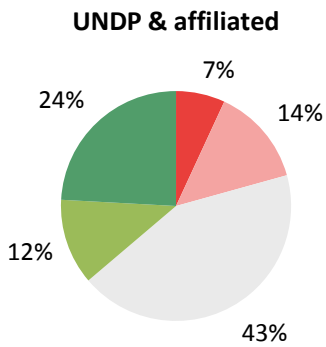
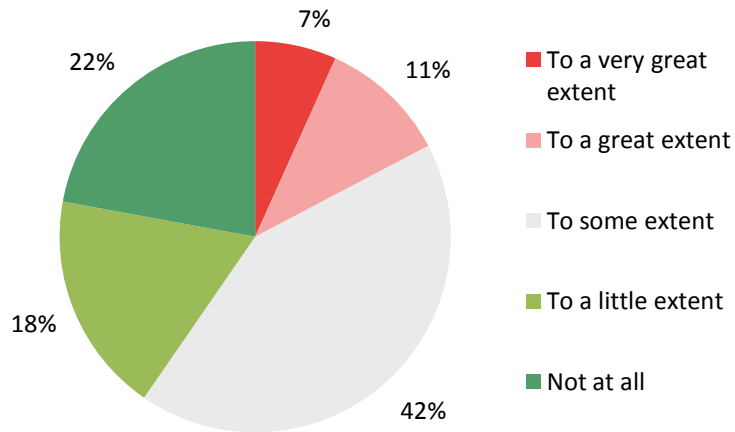
Comparison by gender



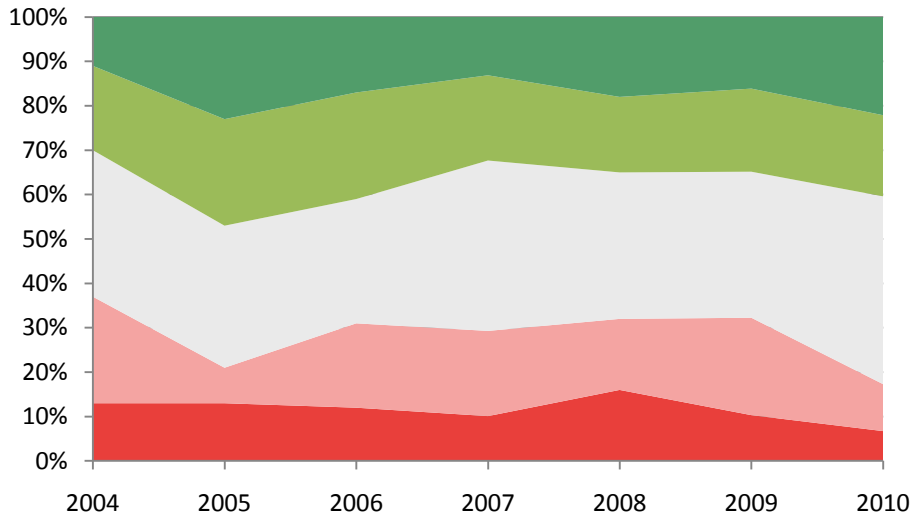
Comparison by programme



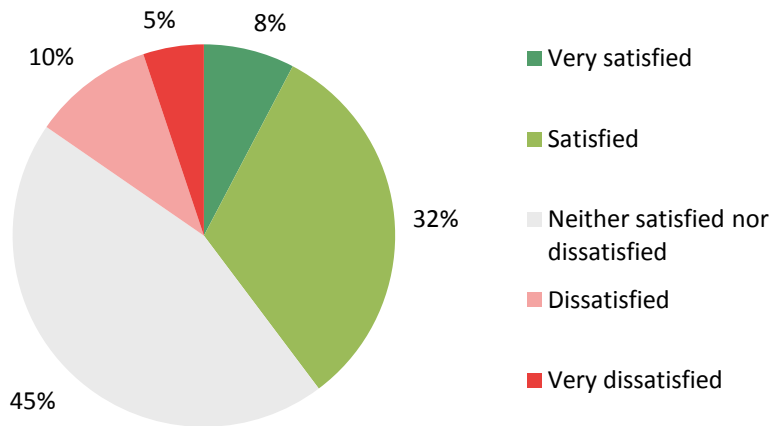
1.10 To what extent, if at all, did your Terms of Reference change within the first few months following your arrival at the duty station?



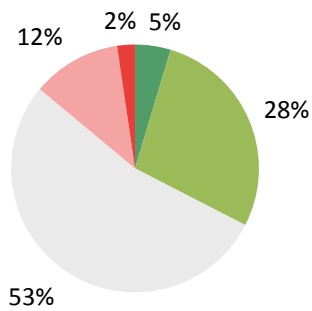
Comparison of global results from 2004 to 2010



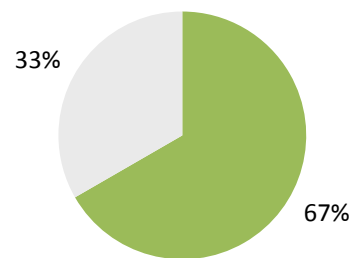
1.10.1 If changed, how satisfied were you with the way/extent to which you were consulted in the process?



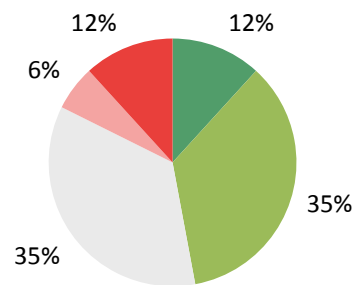
UNDP & affiliated



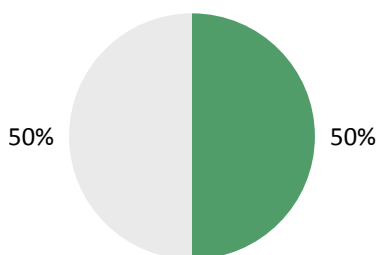
UNAIDS



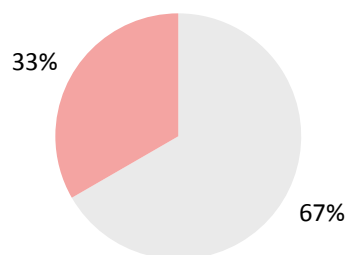
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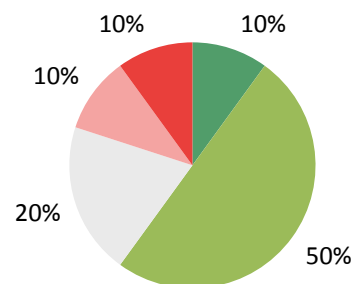
UNOPS



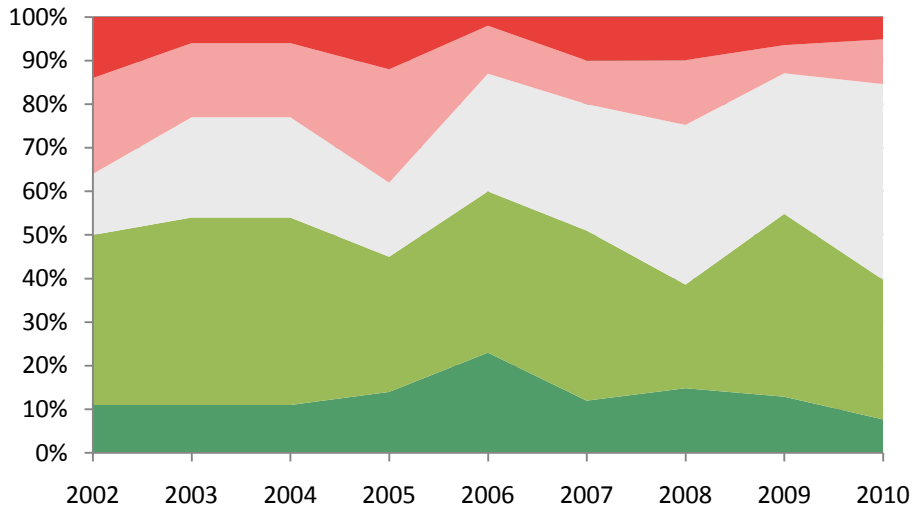
UNRWA



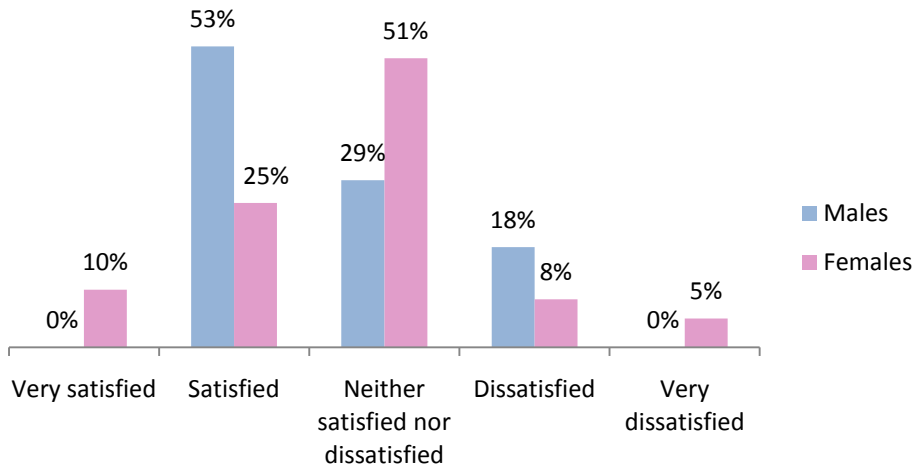
WHO



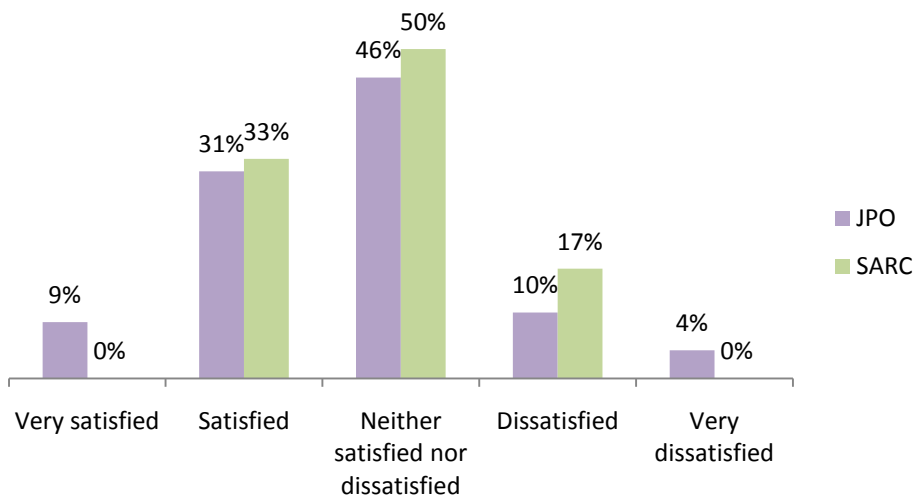
Comparison of global results from 2002 to 2010



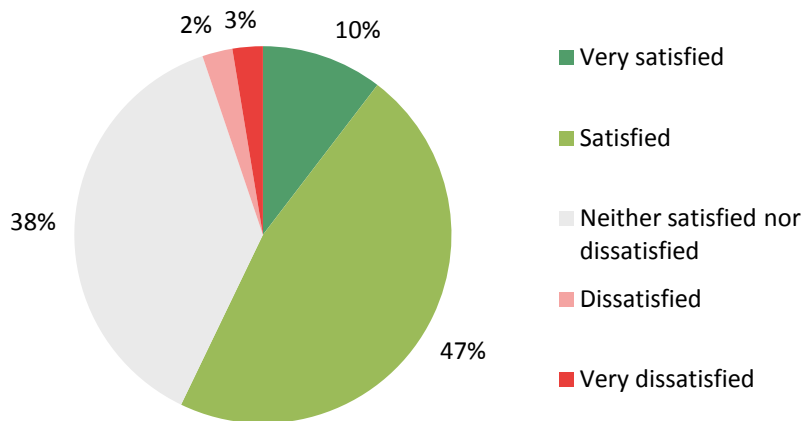
Comparison by gender



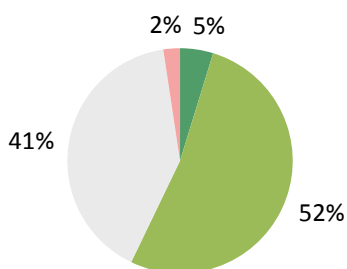
Comparison by programme



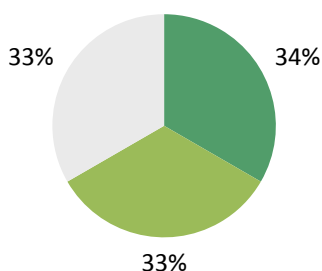
1.10.2 If changes occurred, how satisfied were you with them?



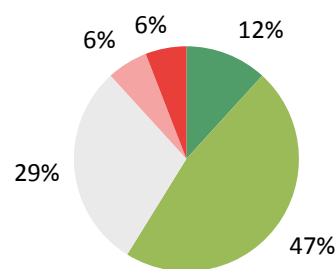
UNDP & affiliated



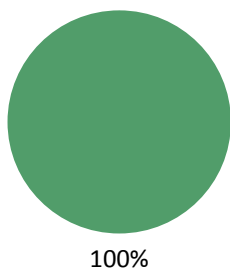
UNAIDS



UNFPA



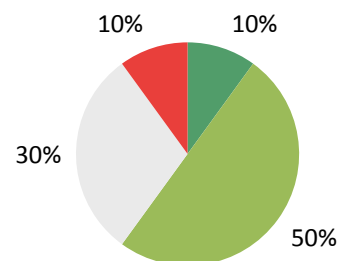
UNOPS



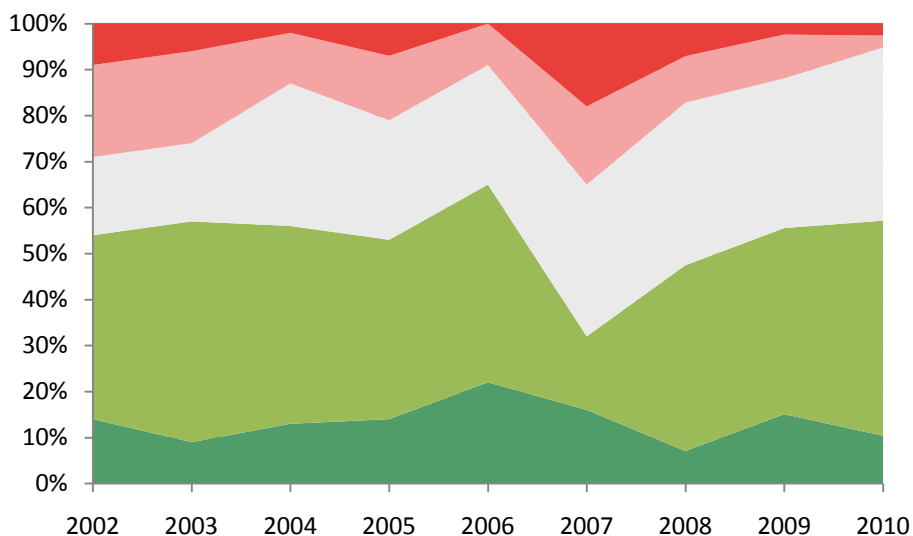
UNRWA



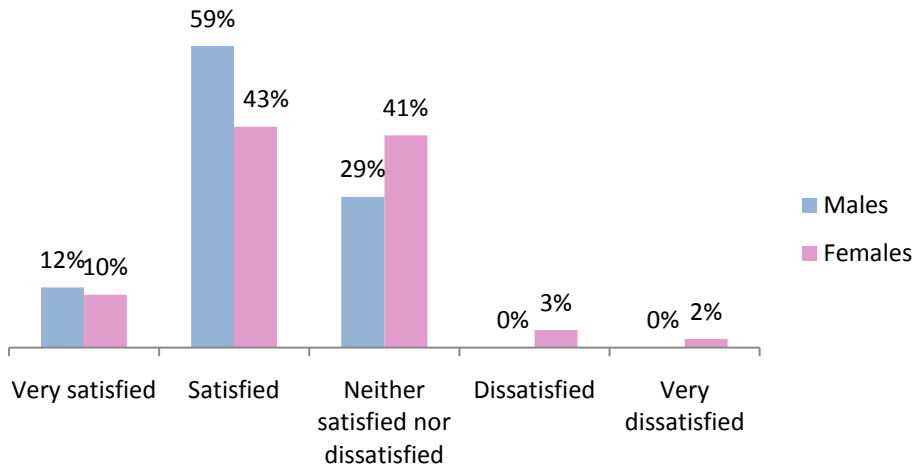
WHO



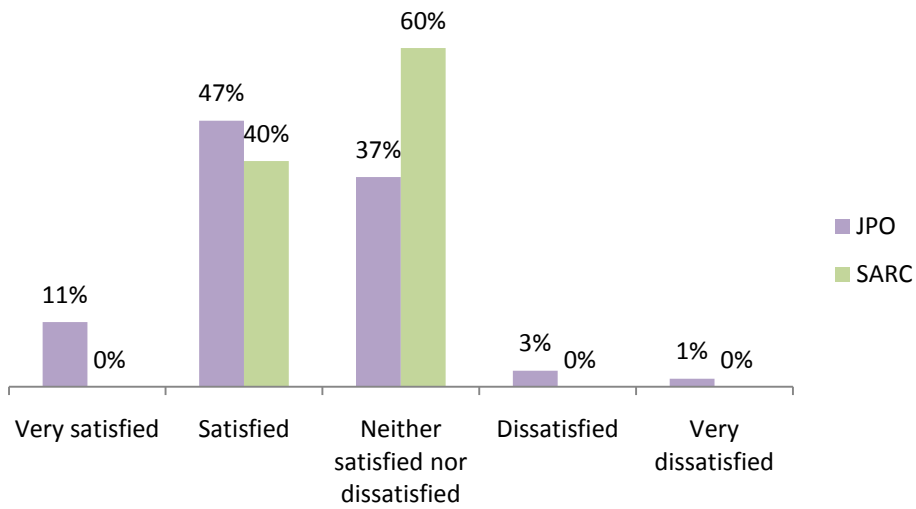
Comparison of global results from 2002 to 2010



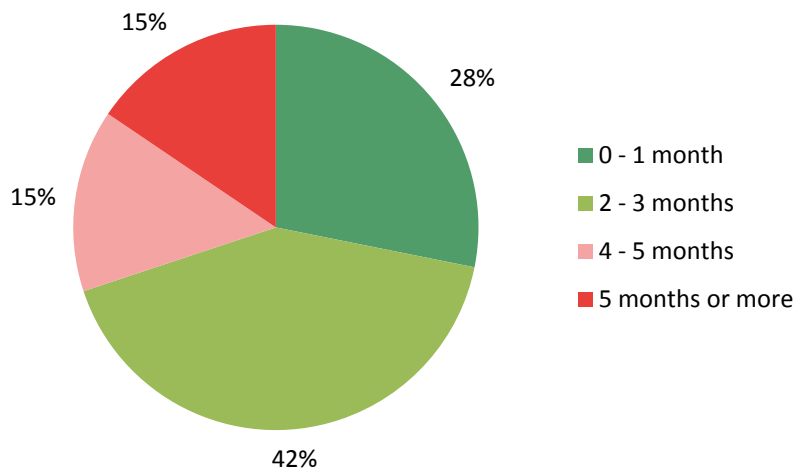
Comparison by gender



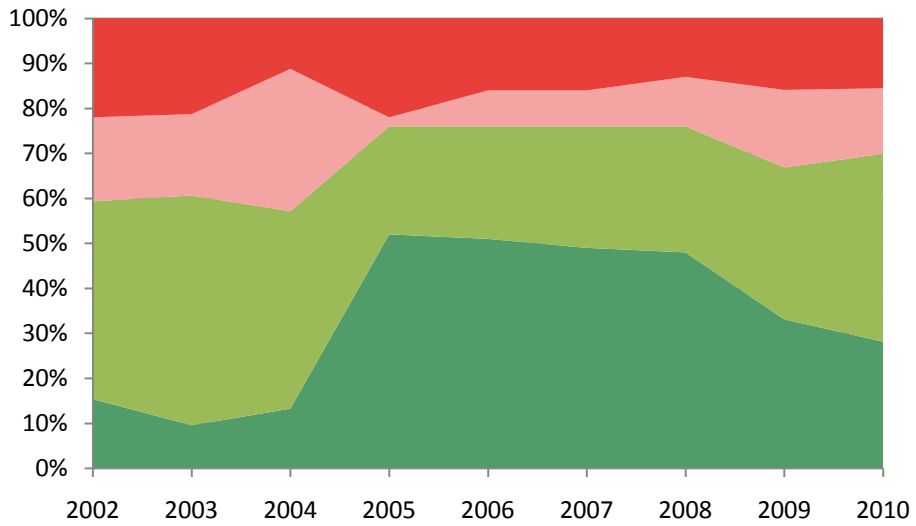
Comparison by programme



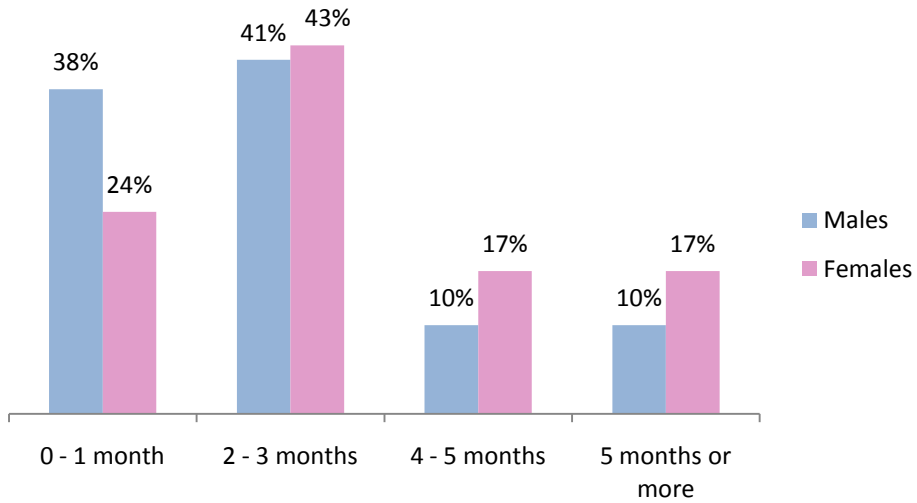
1.11 How much time elapsed from your start date until you had a clear agreement with your Supervisor on your tasks?



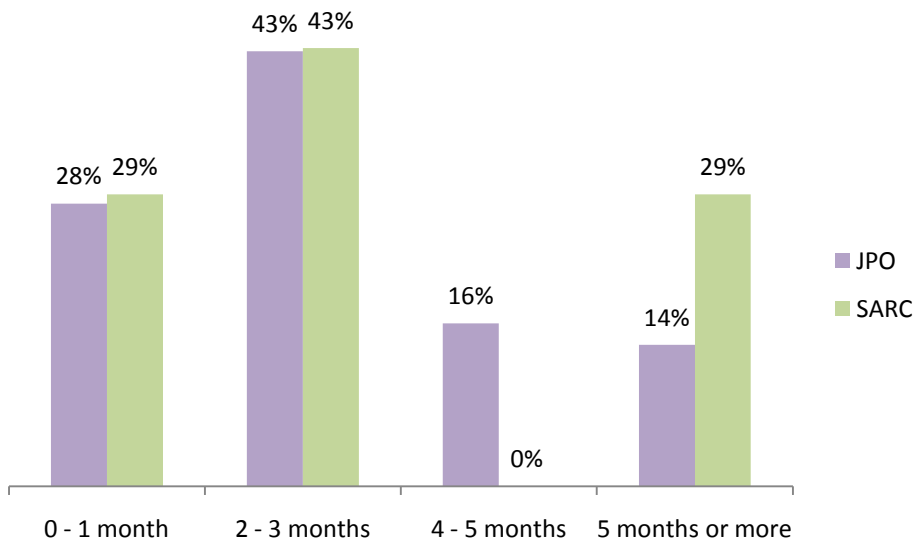
Comparison of global results from 2002 to 2010



Comparison by gender

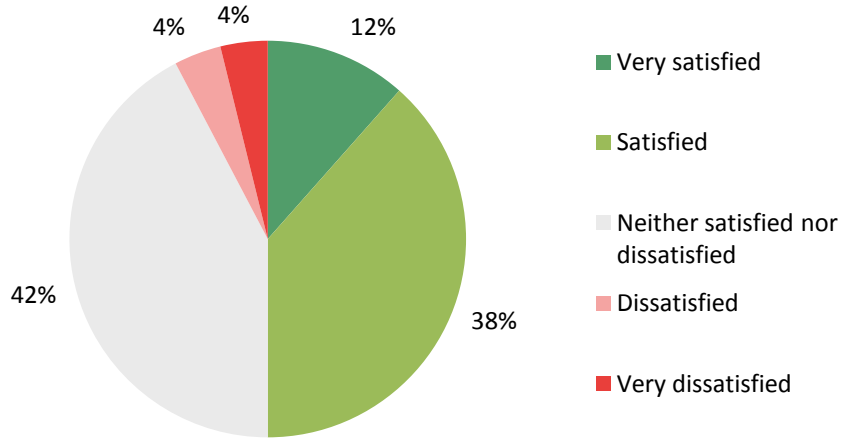


Comparison by programme

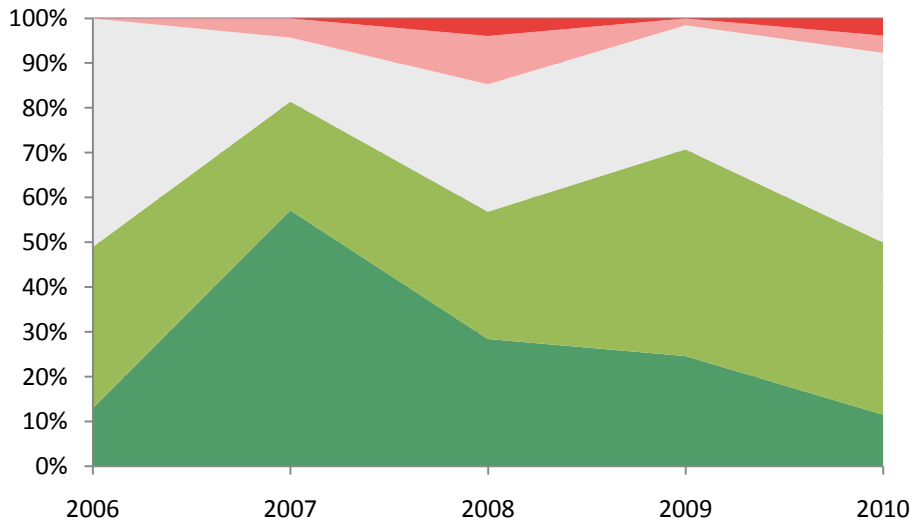


1.12 If applicable, how satisfied were you with the one-to-one counselling session organized by JPOSC in New York in connection with the PPO course (Programme Policy and Operations induction course)?

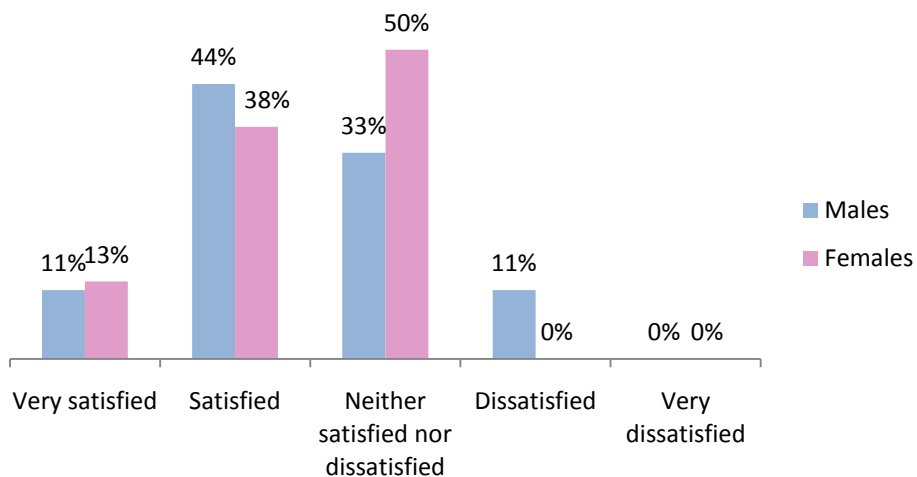
(Only to be answered by UNDP or affiliated funds and programmes JPOs)



Comparison of global results from 2002 to 2009



Comparison by gender



Comparison by programme

